



Global Banking School
+44 (0) 207 539 3548

info@globalbanking.ac.uk

www.globalbanking.ac.uk

891 Greenford Road, London
UB6 0HE

GBS External Speaker and Events Policy

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Related policies

- GBS Safeguarding Policy
- GBS Data Protection Policy
- GBS Equality and Diversity Policy
- GBS Anti-Harassment and Anti-Bullying Policy
- GBS Student Disciplinary Policy and Procedure
- GBS Staff Disciplinary Policy
- GBS Email Usage Policy
- GBS Social Media Policy
- GBS ICT Policy
- GBS IT Security Policy
- GBS Student Charter
- GBS Student Code of Conduct

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Global Banking School External Speaker and Events Policy

1. Policy Statement

- 1.1. Global Banking School (GBS) values the presence of external speakers at its events, recognizing their potential to offer diverse viewpoints and enrich the academic experience for staff and students. GBS is committed to ensuring that all attendees, whether in person or online, feel safe and secure. While it encourages open discussion and debate, GBS emphasizes that external speakers must adhere to existing laws and respect the rights and safety of the GBS community.
- 1.2. GBS places a strong emphasis on the importance of freedom of speech within legal boundaries and expects both staff and students to express their opinions within the law. The institution also provides opportunities for reasoned counterarguments for those who may find speakers' views objectionable.
- 1.3. Safety and welfare are paramount in GBS policies, and the institution acknowledges the tension between freedom of speech laws and restrictions. GBS bears the responsibility of striking a balance between safeguarding freedom of speech and academic freedoms while minimising the potential for extremism or unlawful conduct on its campuses.

2. Purpose

- 2.1 The purpose of this policy is to establish guidelines and procedures for external speakers and events hosted at GBS premises, and online; ensuring alignment with GBS's Safeguarding (Prevent Duty) Policy and the Government's Counter Terrorism and Security Act 2015.
- 2.2 Additionally, it is important to reference and consider the GBS Safeguarding Policy and the GBS Freedom of Speech Code of Practice, both available on the GBS Life Platform, in conjunction with this External Speaker and Events Policy for a comprehensive understanding of GBS's approach to these matters.

3. Legislation

- 3.1. This policy is based on the Counter-Terrorism and Security Act 2015 and the formal guidance from the UK Home Office regarding the Prevent Duty alongside the Higher Education (Freedom of Speech) Act 2023. It obliges higher education institutions to "have

In the event of health & safety concerns, speakers with a significant public profile capable of attracting large crowds, potentially raising crowd control and health and safety concerns, may be.

8. Monitoring and Review

- 8.1. This policy may be amended by GBS at any time and will be reviewed annually to ensure it is fit



Appendix A GBS External Speaker Approval Form

*This form should be completed by the person organising an event involving an external speaker(s) at any of GBS campuses, online, or externally in the name of GBS. **The event and associated external speaker(s) can only take place once the approval has been confirmed.***

*Please note that approval for part time lecturers of guest speakers delivering some aspect of the curriculum of an approved higher education programme of studies at any GBS campus is not required. If in doubt, please consult with GBS Prevent and Safeguarding Officer. **Forms should be returned to safeguarding@globalbanking.ac.uk***

Part 1. Event Organiser Details
Name of the Event Organiser:
GBS Campus:
Role of GBS Staff Member:
Contact details

(ii) Please indicate and give details if you think the event might attract any groups or individuals that have previously been known to express views that may be in breach of GBS External Speaker and Events Policy.

Proposed external speaker(s)

(i) For each external speaker please provide a summary of biographical information.

Speaker 1:

Speaker 2:

(ii) If you believe that any of your speakers have previously been prevented from taking part in an event at GBS or an event/activity at another higher education provider or similar organisation (public or private sector) or have a track record of inappropriate or illegal activity please provide further details, as appropriate.

Speaker 1:

Speaker 2:

Data Protection Statement

Under the Counter-Terrorism and Security Act 2015 Global Banking School has a legal obligation to know about what events involving external speakers are being held on & off campus

